VIRGINIA BOARD OF NURSING MINUTES September 16, 2008

TIME AND PLACE: The meeting of the Board of Nursing was called to order at 9:05 A.M. on May

20, 2008 in Board Room 4, Department of Health Professions, 9960 Mayland

Drive, Suite 201, Richmond, Virginia.

PRESIDING: Lynne M. Cooper, Citizen Member, President

BOARD MEMBERS

PRESENT: Florence Jones-Clarke, R.N., M.S., Vice President

Peregrin C. Francisco, R.N., M.S.A. Joyce A. Hahn, Ph.D.; APRN; NEA-BC

John M. Horn, L.P.N. Patricia C. Lane, R.N. Evelyn Lindsay, L.P.N.

Lawrence L. Logan, Citizen Member

Judith E. Piersall, R.N., B.S.N.

G. Maxine Ponn, L.P.N.

Patricia M. Selig, R.N., F.N.P., Ph.D.

BOARD MEMBERS

ABSENT: Brenda L. Hale, R.N., Secretary

STAFF PRESENT: Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director

Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director,

Discipline

Brenda Krohn, R.N., M.S., Deputy Executive Director, Medication Aide

Program Manager

Paula B. Saxby, R.N., Ph.D., Deputy Executive Director, Education

Jessica Ressler, R.N. Nursing Education Consultant Linda Kleiner, R.N., Discipline Case Manager

Ann Tiller, Compliance Manager

Jane Elliott, R.N., Ph.D., Discipline Staff Amy Davis, Administrative Assistant Barbara Applegate, On-Site Visitor Jean Moseley, On-Site Visitor

STAFF ABSENT: Jodi P. Power, R.N., J.D., Deputy Executive Director, Nurse Aide Registry

Manager

OTHERS PRESENT: Howard M. Casway, Senior Assistant Attorney General

Sandra Whitley Ryals, Director, Department of Health Professions

Emily O. Wingfield, Deputy Director, Department of Health Professions

Elaine Yeatts, Policy Analyst, Department of Health Professions Susan Motley, Executive Director, Virginia Nurses Association

Representatives from Indiana State University Representative from Bryant and Stratton College Representatives from Virginia Commonwealth University Representatives from Excelsior College Representatives from Virginia State Simulation Alliance

ESTABLISHMENT OF A QUORUM:

With eleven members of the Board present, a quorum was established.

ANNOUNCEMENTS:

- The evacuation procedures were reviewed by Ms. Douglas.
- The next meeting of the Committee of the Joint Boards of Nursing and Medicine is scheduled for October 15, 2008.
- The Board welcomed new Board member Dr. Joyce Hahn.
- New Board of Nursing staff include Latredra Goodwin, administrative assistant to process mail and application fees; and Francine Battle, administrative assistant for nurse aide discipline, began employment August 25, 2008.
- The Board congratulated Ms. Lane on her election to the Board of Directors of the Black Nurses Association.
- The Board congratulated Ms. Jones-Clarke on her election to the Board of Directors of the American Nurses Association.

DIALOGUE WITH DIRECTOR:

Ms. Ryals presented information to the Board on the following issues:

- <u>DHP Performs</u> DHP and the Board of Nursing continue to do very well in customer satisfaction. The Board of Nursing has a 100% compliance rate with processing applications within thirty days of receipt of required documents. Ms. Ryals reviewed the report from Neal Kauder, VisualResearch Inc. which indicated information related to Nursing and Nurse Aide. Ms. Ryals complimented the Board and Board staff on their ongoing efforts to improve case resolution time and with other DHP Performs measures.
- Budget Issues Ms. Ryals reviewed the Governor's press release related to the state budget and agency cost saving measures. State agencies have been directed by the Governor to submit plans to reduce their budgets by 5, 10 and 15%. DHP is reviewing the current budget and expenditures for possible cost savings. As a part of the evaluation of agency costs, Ms. Ryals reported that the current Health Practitioners Intervention Program (HPIP) was being evaluated. She reiterated that the current vendor, Virginia Commonwealth University (VCU), is providing an excellent program. However in order to be more cost effective DHP is looking at a model that would change the current program from a medical model to a regulatory model. Ms. Ryals reported that she had communicated with VCU about the need for DHP to reduce HPIP costs and that she hoped VCU will continue to provide the services after December 31, 2008 when the current agreement expires. Ms. Ryals stated she did not intend to eliminate the program, but to make changes to the delivery model.

- <u>Legislative Issues</u> The subject of possible implementation of prelicensure criminal background checks for licensees and the fiscal impact is controversial and lacks legislative support at this time. The Health Department is seeking approval to use the emergency contact information provided by licensees in the event of a public health emergency also for lesser public health matters.
- Health Care Workforce Data Center The Center is being funded by a \$275,000 grant and will initially examine nursing and medicine work force data and develop an advisory council. The Department of Health Professions has invited representatives from the SHEP Center in North Carolina to present to key stakeholders and Board members on October 3, 2008 at DHP to share their accomplishments in this area. Ms. Ryals responded to questions about the Board of Nursing financial report that indicated costs for the Heath Care Workforce Center during June 2008. These costs were incurred prior to the July 1, 2008 receipt of funds from the Governor's Discretionary Fund Workforce Investment Act. These were not costs related to nursing, so reports will be adjusted in the future. Ms. Ryals has convened a small workgroup on behalf of the Governor's office to look at the Healthcare Reform Committee recommendation as it relates to scope of practice and supervision of nurse practitioners.

OTHER MATTERS:

Excelsior College Request:

Dr. Saxby reviewed change in regulations effective April 2, 2008 that requires graduates to complete a registered nurse education program that contains a 500 hour clinical component in order to be eligible for licensure in Virginia. A completion date of December 31, 2009 was given to students currently enrolled in programs that do not meet the regulations in order to be eligible for licensure in Virginia. Excelsior College does not meet the current regulations and is the only program that objected to the deadline date of December 31, 2009. Excelsior College has requested the deadline be removed for students that were enrolled in the program up to and including June 9, 2008.

Laurie Naglesmith, Assistant Dean of Excelsior College and Bridgette Nettleton, Dean of Excelsior College were present and addressed the Board during the Open Forum regarding the program completion date deadline. Three Excelsior students also addressed the Board during the Open Forum regarding the program completion date deadline.

After discussion, the Board decided not to make any changes to the December 31, 2009 deadline and provided information for current Excelsior students regarding options for meeting the Board of Nursing regulations for licensure. Dr. Saxby restated the current options for Excelsior students which include:

- completion of the program by December 31, 2009;
- seek Excelsior College support to identify precepted clinical experiences (500 hours);
- transfer to an online or non-traditional program that meets the clinical requirements.

RECESS:

The Board recessed at 10:30 A.M.

RECONVENTION: The Board reconvened at 10:40 A.M.

POLICY FORUM: <u>Virginia State Simulation Alliance:</u>

Reba Moyer Childress, Cindy Cunningham and Nancy Leahy were present and provided a power point presentation related to the use of simulation in nursing

education programs in Virginia.

OPEN FORUM: Laurie Naglesmith, Assistant Dean of Excelsior College and Bridgette

Nettleton, Dean of Excelsior College presented information to the Board regarding Excelsior College programs and requested the December 31, 2009 deadline be removed for students currently enrolled as of June 9, 2008.

Excelsior students, Nichelle Hudnall, Amy Lawrence and Rhonda Yanosky, addressed the Board requesting that the December 31, 2009 deadline be removed.

Marcia Miller, representing Indiana State University addressed the Board regarding their distance learning nursing education program that meets the Board of Nursing regulations.

Mark Ivory, representing College Network addressed the Board stating his support of distance learning programs.

Deborah Morris, LPN addressed the Board in support of distance learning programs.

RECESS: The Board recessed at 12:20 P.M.

RECONVENTION: The Board reconvened at 1:15 P.M.

Ms. Ryals left the meeting.

ORDERING OF AGENDA: The agenda was reviewed and ordered.

CONSENT AGENDA: The Board removed three items from the proposed consent agenda. Ms. Lane

moved to accept the consent agenda which includes:

Minutes:

July 14, 2008 – Panel – Ms. Jones-Clarke

July 15, 2008 – Board Meeting – Ms. Jones-Clarke

August 21, 2008 – Telephone Conference Call – Ms. Cooper

Reports:

Examinations: NCLEX, NNAAP

Executive Director Report

Ms. Jones-Clarke moved to accept the minutes below removed from the

consent agenda as corrected.

July 16, 2008 – Panel – Ms. Piersall

July 17, 2008 – Panel – Ms. Cooper

REPORTS:

Agency Subordinate Tracking Log:

Ms. Mitchell stated the report needs to be revised and will be provided to Board members at a later date.

Status of Appeals:

Mr. Casway reported the Roanoke City Circuit Court upheld the Board's decision in the matter of Elizabeth Leming. An appeal is pending in the Henrico County Circuit Court in the matter of Salllie Drake and an appeal has been filed in Scott County in the matter of Katherine Yeary.

LEGISLATION/REGULATIONS:

Status of Board of Nursing Regulations:

Ms. Yeatts reviewed the chart of current regulatory actions.

<u>Public Hearing 18 VAC90-60-10 et. seq. Dilution of Glucagon by</u> <u>Registered Medication Aides held July 24, 2008:</u>

Ms. Yeatts reviewed the minutes from the public hearing held July 24, 2008. No individuals appeared at the public hearing.

Notice of Intended Regulatory Action (NOIRA) – Request for Foreign Trained Nurses:

Ms. Yeatts reported on the status of the petition for rule-making received to amend 18 VAC90-20-210 Section B 1 by removing the requirement of foreign nursing graduates to take the Commission on Graduates of Foreign Nursing Students (CGFNS) Qualifying Examination. The Credentials Review and the English Language Proficiency Examination would remain a requirement for foreign trained nurses. The Board voted in January 2008 to accept the request and issue a NOIRA which was published on June 9, 2008 with the public comment period ending on July 9, 2008.

Ms. Lane moved to appoint a committee to meet to discuss the information and provide information to the Board at its meeting in November 2008. The motion was seconded and carried unanimously. Ms. Cooper asked that Board members indicate their interest to her by Wednesday.

REPORTS:

Finance Report:

Ms. Douglas brought to the Boards attention that cost codes 111 and 112 for the Nurse Aide Program will be combined.

National Council of State Boards of Nursing (NCSBN) Delegate Assembly:

Mr. Horn reported that he attended the meeting held in Nashville, Tennessee in August as an alternate delegate and learned a great deal from meeting with other Boards of nursing.

Ms. Cooper reported on her attendance as a delegate and information gained by meeting with other Boards of Nursing. She also reported that Ms. Lane had campaigned for a Director at Large position with the NCSBN, but was not elected. She also brought to the Board's attention that at the Delegate

Assembly, a history of the first 25 years of the NCSBN, that was co-authored by Corrine Dorsey, former Executive Director of the Virginia Board of Nursing, was provided to attendees.

Ms. Douglas reported that she attended a meeting of the Nurse Licensure Compact Administrators prior to the Delegate Assembly. The revised draft of the APRN model act was presented to be used by all Boards of nursing for revising regulations and policies. Core requirements of the Nurse Licensure Compact were also discussed, specifically the criminal background check for licensees.

Copies of several presentations and NCSBN Committee reports were provided to the Board.

EDUCATION PROGRAMS:

Education Special Conference Committee:

The Board considered the recommendations of the Education Special Conference Committee from its meeting on September 15, 2008. Ms. Francisco moved to adopt the recommendations as amended. The motion was seconded and approved unanimously.

Ms. Yeatts left the meeting.

OTHER MATTERS:

Request for Accommodation:

CLOSED SESSION:

Ms. Jones-Clarke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(7) of the *Code of Virginia* at 2:15 P.M. for consultation with and the provision of legal advice by the Assistant Attorney General in the matter of accommodation requests. Additionally, Ms. Jones-Clarke moved that Ms. Douglas, Ms. Mitchell, Ms. Kleiner, Ms. Ressler, Dr. Saxby, Ms. Krohn, Ms. Moseley, Ms. Applegate, Ms. Davis and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded and approved unanimously.

RECONVENTION:

The Board reconvened in open session at 2:24 P.M.

Ms. Jones-Clarke moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Frances Derrer, R.N. Applicant

Mr. Logan moved to grant approval to Francs Derrer for time and one half and a private room to take the NCLEX-RN examination.

The motion was seconded and approved unanimously.

Ms. Ressler, Dr. Saxby, Ms. Applegate and Ms. Moseley left the meeting.

CONSIDERATION OF APPLICANTS:

Myeka Bouie, R.N. Applicant

Ms. Bouie appeared.

CLOSED MEETING:

Ms. Jones-Clarke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:29 P.M. for the purpose of deliberation to reach a decision regarding consideration of applicants. Additionally, Ms. Jones-Clarke moved that Ms. Douglas, Ms. Mitchell, Ms. Krohn, Dr. Elliott, Ms. Tiller, Ms. Kleiner, Ms. Davis and Mr. Casway to attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:35 P.M.

Ms. Jones-Clarke moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Ms. Francisco moved to accept the recommended decision of the Informal Conference Committee to approve the application of Myeka Bouie for licensure by examination and upon successful completion of the NCLEX-RN examination, be issued a license to practice as a professional nurse marked "Valid in Virginia Only".

The motion was seconded and carried unanimously.

Dena M. D. Maloy, L.P.N. Applicant

Ms. Maloy did not appear.

Ms. Francisco moved to accept the recommended decision of the Informal Conference Committee to approve the application of Dena M. D. Maloy for licensure by endorsement as a practical nurse, that Ms. Maloy be issued a reprimand and be issued a monetary penalty of \$500 to be paid within sixty days of the entry of the Board's order.

The motion was seconded and carried unanimously.

RECESS: The Board recessed at 2:40 P.M.

RECONVENTION: The Board reconvened at 2:50 P.M.

Mr. Casway left the meeting

Ms. Ressler, Dr. Saxby, Ms. Applegate and Ms. Moseley rejoined the meeting.

OTHER MATTERS:

TERCAP: Taxonomy of Error and Root Cause Analysis Program:

Ms. Douglas reviewed the information that she received at the National Council of State Boards of Nursing (NCSBN) meeting. Participation in this program would help analyze standard of care disciplinary cases and would require a collaborative effort between Enforcement and the Board of Nursing. NCSBN staff will provide training; staff would submit case data to NCSBN and NCSBN would provide analysis and aggregate state specific data to the Board. Ms. Jones-Clarke moved that the Board support participation in the TERCAP program. The motion was seconded and carried unanimously.

Medication Aide Program Update:

Ms. Krohn reported 1,891 applications have been received and processed, 683 medication aides have been registered by the Board of Nursing. Approximately 700 applications have been approved; however the applicants have not taken the medication aide exam. A request from the Virginia Assisted Living Association was received to change the process to allow individuals to take the medication aide exam prior to submitting an application to the Board for registration as a medication aide in an effort to increase the number of test takers. Other key stakeholders were contacted by Board staff for their opinion of the requested change. The response of these key stakeholders was not to change the current application and testing process. The Board decided not to make any changes in the application and testing process.

By-laws Revision:

Ms. Jones-Clarke asked Board members for any comments regarding the draft By-laws presented. Changes were made to Article V B1 to "Be comprised of the three members of the Board to be elected at the meeting immediately preceding the annual meeting held in January"; and Article V B5 was changed to "Present the slate of nominees to the Board for election at the annual meeting". The Committee moved to adopt the changes to the By-laws. The motion was seconded and carried unanimously.

Informal Conference Schedule:

Ms. Douglas clarified Mr. Logan and Dr. Hahn will be on Committee E with Mr. Logan serving as chair and Ms. Jones-Clarke will continue to chair on Committee C. Board members will provide Board staff with the dates they are available for January 2009 through June 2009 for informal conferences.

Fall National Council of State Boards of Nursing (NCSBN) Member Board NCLEX® Review:

Dr. Saxby provided information regarding the opportunity for Board members and staff to experience the NCLEX® testing process. Ms. Lindsay and Ms. Mitchell indicated they are interested in attending the Richmond testing location. Arrangements will be made with NCSBN.

Dr. Saxby, Ms. Ressler, Ms. Applegate and Ms. Moseley left the meeting.

CONSIDERATION OF CONSENT ORDERS:

CLOSED SESSION:

Ms. Jones-Clarke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:35 P.M. for the purpose of consideration and discussion of consent orders. Additionally, Ms. Jones-Clarke moved that Ms. Douglas, Ms. Mitchell, Ms. Krohn, Ms. Kleiner, Ms. Tiller, Dr. Elliott and Ms. Davis to attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:45 P.M.

Ms. Jones-Clarke moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

CONSIDERATION OF CONSENT ORDERS:

Patricia Prentiss, R.N. 0001-047337

Ms. Lane moved to accept the consent order to indefinitely suspend the professional nursing license of Patricia Prentiss until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

Donna Walsh, R.N. 0001-123621

Ms. Lindsay moved to accept the consent order to indefinitely suspend the professional nursing license of Donna Walsh, stay said suspension contingent upon verification of entry into and compliance with a recovery monitoring contract with the Health Practitioners Intervention Program.

The motion was seconded and approved unanimously.

William Whitty, Jr., R.N. 0001-175346

Ms. Lane moved to accept the consent order for the voluntary surrender for indefinite suspension of William Whitty's license to practice professional nursing until such time as he is able to appear before the Board and provide sufficient evidence that he is safe and competent to practice.

The motion was seconded and approved unanimously.

Beverly M. Wilkins, R.N. 0001-170207

Mr. Logan moved to accept the consent order to indefinitely suspend the professional nursing license of Beverly Wilkins, stay said suspension contingent upon proof of entry into the Health Practitioners Intervention Program.

The motion was seconded and carried unanimously.

Karen Heldreth, R.N. 0001-181102

Ms. Francisco moved to accept the consent order for the voluntary surrender for indefinite suspension of Karen Heldreth's right to renew her professional nursing license until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice. The motion was seconded and carried unanimously.

Nathan C. Combs. C.N.A. 1401-054504

Ms. Piersall moved to accept the consent order for the voluntary surrender of Nathan Combs's nurse aide certificate until such time as he is able to appear before the Board and provide sufficient evidence that he is safe and competent to resume practice.

The motion was seconded and carried unanimously.

Judith Mitchell, L.P.N. 0002-057823

Mr. Logan moved to accept the consent order for the voluntary surrender for indefinite suspension of Judith Mitchell's license to practice professional nursing until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to resume practice. The motion was seconded and carried unanimously.

Christy D. Chewning, L.P.N. 0002-047477

Ms. Lindsay moved to accept the consent for to indefinitely suspend the practical nursing license of Christy Chewning, stay said suspension contingent upon proof of entry into a recovery monitoring contract with the Health Practitioners Intervention Program.

The motion was seconded and carried unanimously.

Bethany Satterwhite, L.P.N. 0002-070741

Ms. Piersall moved to accept the consent order to indefinitely suspend the practical nursing license of Bethany Satterwhite, stay said suspension contingent upon proof of entry into a recovery monitoring contract with the Health Practitioners Intervention Program.

The motion was seconded and carried unanimously.

Norman Carson, R.N. 0001-086372

Mr. Logan moved to accept the consent order to indefinitely suspend the professional nursing license of Norman Carson for a period of not less than two years and until such time as he is able to appear before the Board and provide sufficient evidence to the Board that he is safe and competent to resume practice.

The motion was seconded and carried unanimously.

Angela Chambers, L.P.N. 0002-044401

Mr. Logan moved to accept the consent order to indefinitely suspend the practical nursing license of Angela Chambers, stay said suspension contingent upon proof of entry into a recovery monitoring contract with the Health Practitioners Intervention Program.

The motion was seconded and carried unanimously.

Sarah Canfield, C.N.A. 1401-108109

Ms. Lane moved to accept the consent order for the voluntary surrender for indefinite suspension of Sarah Canfield's nurse aide certificate with a finding of abuse.

The motion was seconded and carried unanimously.

Gladys M. Owens, C.N.A. 1401-058452

Ms. Francisco moved to accept the consent order to revoke the nurse aide certificate of Gladys Owens.

The motion was seconded and carried unanimously.

Dona Altman, R.N. 0001-191118

Dr. Selig moved to accept the consent order to indefinitely suspend the professional nursing license of Dona Altman until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice.

The motion was seconded and carried unanimously.

As there was no additional business, the meeting was adjourned at 3:50 P.M.	
	Lynne Cooper, Citizen Member President

Note - Copies of reports referenced can be obtained by contacting the Board of Nursing office.

VIRGINIA BOARD OF NURSING EDUCATION INFORMAL CONFERENCE COMMITTEE MINUTES

September 15, 2008

TIME AND

The meeting of the Education Special Conference Committee was convened at 9:08 a.m. in Suite 201. Department of Health

Professions

9960 Mayland Drive, Second Floor, Richmond, Virginia.

MEMBERS Judith E. Piersall, R.N., B.S.N., Chairperson

PRESENT: Florence Jones-Clarke, R.N., M.S.

Patricia Lane, R.N., B.S.N., M.B.A.

Joyce Hahn, RN, Ph.D.

STAFF Jay Douglas, R.N., M.S.M., C.S.A.C., Executive Director

PRESENT: Paula B. Saxby, R.N., Ph.D., Deputy Executive Director, Education

Jessica C. Ressler, R.N.C., M.S.N., Nursing Education Consultant

Barbara Applegate, R.N., B.S.N., On-Site Visitor Jean Moseley, R.N., M.S., On-Site Visitor

CONFERENCES SCHEDULED:

REGISTERED NURSING, PRACTICAL NURSING, AND NURSE AIDE EDUCATION PROGRAMS

Announcement

Mrs. Mildred Owings, Program Director, Patrick Henry Community College School of Nursing notified the Board of her Navy deployment to Landstuhl Regional Medical Center in Germany for approximately one year. Mrs. Martha Barnas has been named interim program director.

<u>Provisional Approval to Establish a Nursing Education</u> Program

ITT Technical Institute – Registered Nursing Education Program, Norfolk

Kathleen Kurth, Peggy Keen, and David Murray were in attendance.

At 9:20 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of ITT Technical Institute – Registered Nursing Education Program, Norfolk. Additionally, she moved that Ms. Douglas, Dr. Hahn, Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 9:42 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend:

- 1. Accept the documentation of the appointment of a nursing program director for ITT Technical Institute effective August 15, 2008;
- 2. Approve the curriculum;
- 3. Approve the site visit with 30 days to present documentation regarding the acquisition of additional library resources dedicated to the nursing program;
- 4. Grant provisional approval for the pre-licensure ADN program with 30 days to submit library documentation;
- 5. This program is authorized to advertise and admit students:
- 6. Notify the Board of Nursing of the date of the opening of this ADN program; and
- 7. The first quarterly report will be due 90 days after the school begins the nursing classes.

Application, Fee, Letter of Intent and Approval Proposal to Transition from a Diploma RN Program to a BSN Program
Sentara School of Health Professions – Pre-licensure RN Program, Chesapeake
Shelly Cohen was in attendance.

At 10:10 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Sentara School of Health Professions – Pre-licensure RN Program, Chesapeake. Additionally, she moved that Ms. Douglas, Dr. Hahn, Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The

Committee reconvened in open session at 10:20 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend:

- 1. Accept the application and fee, letter of intent, and approval proposal as information;
- 2. The admission of students and the advertisement of this proposed pre-licensure BSN program is **not** authorized; and
- 3. Present a curriculum plan in the provisional approval process defining the individual curricula for generic BSN, LPN to BSN, and RN to BSN proposed programs.

Education Informal Conference Committee September 15, 2008 Page 3

Closure of a Nursing Program

Sentara School of Health Professions – Practical Nursing Education Program, Chesapeake

Action: Accept the documentation of closure of the practical nursing program at Sentara School of Health Professions effective June 27, 2008.

<u>Letter of Intent to Transition from Diploma RN Program to a BSN Program</u>

Bon Secours Memorial Hospital School of Nursing – Pre-Licensure RN Education Program, Richmond Susan Bodin was in attendance.

At 10:10 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Bon Secours Memorial Hospital School of Nursing – Pre-Licensure RN Education Program, Richmond. Additionally, she moved that Ms. Douglas, Dr. Hahn, Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The

Committee reconvened in open session at 10:20 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend acceptance the letter of intent to transition from a diploma pre-licensure RN program to a BSN program as information.

Ms. Douglas and Dr, Hahn left the meeting.

NCLEX Review Plan for Programs with Pass Rates Below 80%
Eastern Mennonite University – Registered Nursing Education
Program, Harrisonburg

Dr. Arlene Wiens was in attendance.

At 10:32 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Eastern Mennonite University RN Education Program, Richmond. Additionally, she moved that Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

Education Informal Conference Committee September 15, 2008 Page 4

The motion was seconded and carried unanimously. The

Committee reconvened in open session at 10:42 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend acceptance of the NCLEX-RN review plan as information. The NCLEX-RN progress report is due December 12, 2008 which should include information relating to admission criteria of students.

Curriculum Change

Eastern Mennonite University – Registered Nursing Education Program, Harrisonburg

Action: Recommend acceptance curriculum change as information.

Ms. Douglas returned to the meeting.

<u>Provisional Approval to Establish a Nursing Education</u> <u>Program</u>

Virginia Career Institute – Practical Nursing Education Program, Richmond

Lucy Smith was in attendance.

At 10:55 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Virginia Career Institute – Practical Nursing Education Program, Richmond. Additionally, she moved that Ms. Douglas, Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The

Committee reconvened in open session at 11:14 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend:

- 1. Accept the documentation of the appointment of a practical nursing program director for Virginia Career Institute effective August 5, 2008:
- 2. Approve the curriculum;

- Grant provisional approval for the practical nursing program pending completion of a site visit and the results of that visit are reported to the Education Informal Conference Committee; and
- 4. This program is **not** authorized to advertise or admit students until provisional approval is granted.

<u>Provisional Approval to Establish a Nursing Education</u> <u>Program</u>

Virginia Career Institute – Registered Nursing Education Program, Richmond

Action: Recommend:

- Accept the documentation clarifying the name of the prelicensure nursing program director for Virginia Career Institute effective August 4, 2008; and
- 2. This program is **not** authorized to advertise or admit students until a site visit is conducted and the results are presented to this committee.

<u>Application, Fee, and Letter of Intent Received to Establish a</u> <u>Nursing Education Program</u>

Stratford University – Pre-Licensure RN Education Program, Falls Church and Woodbridge

Richard Shurtz, James Flaggert, and Janet Byers were in attendance.

At 11:33 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Stratford University – Pre-Licensure RN Education Program, Falls Church and Woodbridge. Additionally, she moved that Ms. Douglas, Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The

Committee reconvened in open session at 11:42 a.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend acceptance of the application as information. The admission of students and the advertisement of this proposed pre-licensure BSN program is **not** authorized. Limit enrollment to one campus only based on lack of history and the current inability of programs in Northern Virginia to attract quality applicants and clinical sites.

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Application to Establish a Nurse Aide Education Program

Richmond Technical Center, Richmond Rosa Williamson, Deborah Kyles, and N. Mauricee Holmes were in attendance.

At 11:52 a.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Richmond Technical Center, Richmond. Additionally, she moved that Ms. Douglas, Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The

Committee reconvened in open session at 12:20 p.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend approval of the nurse aide education program at Richmond Technical Center **pending** receipt of the following:

- 1. Sign and date the application;
- 2. Check "no" for a nursing facility based program on the application;
- 3. Indicate the number of students who can be accommodated in the classroom facility on #6 of the application;
- 4. Clarify content on delegation on page 2 of the curriculum plan in Chapter 1;
- 5. Add objective to Chapter 21 for "assisting with eating and hydration including proper feeding techniques" [18 VAC 90-25-40.A.3.e];
- 6. Add objective to Chapter 26 for "demonstrating skills supporting age appropriate behavior by allowing the client to make personal choices, and by providing and reinforcing other behavior consistent with clients' dignity" [18 VAC 90-25-40.A.4.d];
- 7. Add objective to Chapter 15 for "maintaining range of motion" [18 VAC 90-25-40.A.6.bl:
- 8. Add objective to Chapter 1 for "providing privacy and maintaining confidentiality" [18 VAC 90-25-40.A.7.a];
- Add content and objective to Chapter 1 regarding Board of Nursing regulations pertaining to Certified Nurse Aides [18 VAC 90-25-40.A.8];

- 10. Add objective to Chapter 5 for "promoting the client's tight to make personal choices to accommodate individual needs" [18 VAC 90-25-40.A.7.b];
- 11. Add objective to Chapter 1 for "promoting the resident's rights to be free from abuse, mistreatment and neglect and the need to report any instances of such treatment to appropriate staff" [18 VAC 90-25-40.A.7.f]; and

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12. Provide evidence of providing each student a copy of applicable law regarding criminal history checks for employment in certain health care facilities, and a list of crimes which pose a barrier to such employment [18 VAC 90-25-20.B.3.

Approval Survey Visit

Ultimate Health School – Practical Nursing Education Program, Falls Church

Esi Gyenin and Arangu L. Ngundum were in attendance.

At 12:55 p.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Ultimate Health School – Practical Nursing Education Program, Falls Church. Additionally, she moved that Ms. Douglas, Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The

Committee reconvened in open session at 1:05 p.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend:

- 1. Deny full approval of this practical nursing education program based on the low NCLEX-PN pass rate of 36%;
- 2. Continue provisional approval with 30 days to submit documentation regarding the 4 requirements and 13 recommendations; and
- Continue quarterly reports each of which must include a faculty summary and a written plan detailing the planned clinical placements for the total student body. The first quarterly report is due October 17, 2008. Each quarterly report should also discuss the plan for NCLEX-PN improvement.

Quarterly Reports

Virginia School of Nursing and Medical Institute – Practical Nursing Education Program, Springfield Abdul Malike and Jennifer Williams were in attendance.

Action: Recommend:

- 1. Accept the quarterly report as information;
- 2. The next quarterly report is due October 17, 2008. In that report, please include a current faculty summary. One is enclosed for you to copy and use; and

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3. Also, include in the quarterly report, a list of the clinical facilities being used by the program and which clinical experiences are held at each facility.

Letter of Intent, Application Phase, and Provisional Approval

Bryant and Stratton College – Registered Nursing Education Program, Richmond

Nina Beeman, Beth Murphy, Darlene Laehut, and Joette Lehberger were in attendance.

At 1:18 p.m., Ms. Jones-Clarke moved that the Education Informal Conference Committee convene a closed meeting pursuant to § 2.2-3711 (A) (28) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Bryant and Stratton College – Registered Nursing Education Program, Richmond. Additionally, she moved that Ms. Douglas, Ms. Ressler, Dr. Saxby, Ms. Applegate, and Ms. Moseley attend the closed meeting because their presence in the closed meeting was deemed necessary.

The motion was seconded and carried unanimously. The

Committee reconvened in open session at 1:24 p.m.

Ms. Jones-Clarke moved that the Education Informal Conference Committee heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

Action: Recommend:

- 1. Grant provisional approval to the above-named school pending the results of a site visit; and
- The admission of students and the advertisement of this
 proposed pre-licensure ADN program is **not** authorized until a
 site visit is conducted and the results are reported to the
 Board.

Application, Fee, and Letter of Intent Received to Establish a Nursing Education Program

Danville Community College – Pre-Licensure LPN to RN Bridge Education Program, Danville

Action: Recommend acceptance of the application and letter of intent as information. The admission of students and the advertisement of this proposed pre-licensure ADN program is **not** authorized.

<u>Application, Fee, and Letter of Intent Received to Establish a</u> <u>Nursing Education Program</u>

Danville Community College – Pre-Licensure RN Education Program, Danville

Action: Recommend acceptance of the application and letter of intent as information. The admission of students and the advertisement of this proposed pre-licensure ADN program is **not** authorized.

Request for Requirements Not Met, including Quarterly Report and NCLEX Plan of Correction

Blue Ridge Job Corps – Practical Nursing Education Program, Marion

Action: Recommend:

- 1. Accept the documentation of the NCLEX-PN Plan of Correction;
- 2. Accept the quarterly report. The next quarterly report is due December 12, 2008; and
- 3. The documentation regarding the resolution of the requirements not met should be in the Board office no later than September 22, 2008.

Provisional Approval Site Visit

Eastern View High School – Practical Nursing Education Program, Culpeper

Action: Recommend:

- 1. Accept the documentation of the site visit;
- 2. Provisional approval to admit students has been granted to this program; and
- 3. The first quarterly report is due December 19, 2008.

Quarterly Report

Rappahannock Community College – Registered Nursing Education Program, Warsaw

Action: Recommend:

- 1. Accept the quarterly report as information:
- 2. Please expand the next quarterly report to include the clinical experiences of the various cohorts; and
- 3. The next quarterly report is due December 12, 2008.

Quarterly Report

Centura College – Practical Nursing Education Program, Richmond

Action: Recommend:

- 1. Accept the quarterly report as information;
- Schedule a repeat survey visit to this program in early 2009.
 The school will need to complete a self- study and the
 surveyor will need to meet with students and faculty and will
 need to review the curriculum; and

3. The next quarterly report is due December 12, 2008.

Quarterly Report

Southside Regional Medical Center – Online Registered Nursing Education Program, Petersburg

Action: Recommend:

- 1. Accept the quarterly report as information;
- Schedule a repeat survey visit to this program in early 2009.
 The school will need to complete a self- study and the surveyor will need to meet with students representative of VA and PA programs as well as with faculty also representative of both VA and PA programs and/or survey the PA site; and
- 3. The next quarterly report is due December 12, 2008.

Quarterly Report

Medical Learning Center – Practical Nursing Education Program, Arlington

Action: Recommend:

- 1. Accept the quarterly report as information;
- 2. In the next, and subsequent, quarterly reports please include a current faculty summary. One is enclosed for you to copy and use. Also, on the summary, please include the name and information required for all directors and faculty members since the program re-opened. Place an asterisk by the name of any persons no longer employed by Medical Learning Center; and
- 3. The next quarterly report is due December 12, 2008.

Quarterly Report

Jefferson College of Health Sciences – Registered Nurse Education Program, Roanoke

Action: Recommend:

- 1. Accept the quarterly report as information;
- 2. In the next quarterly reports please clarify for the Board the following: Has CCNE granted accreditation to the traditional BSN program which does not yet have full Board of Nursing approval?; and
- 3. The next quarterly report is due December 12, 2008.

Quarterly Report

Virginia State University –Registered Nursing Education Program, Petersburg

Action: Recommend:

1. Accept the quarterly report as information; and



Quarterly Reports

ALMA School of Nursing and Allied Health – Practical Nursing Education Program, Alexandria

Action: Recommend:

- 1. Accept the quarterly report as information;
- 2. Address all quarterly reports to the Nursing Education Consultant, P.O. Box 306, Luray, VA 22835;
- 3. The next quarterly report is due October 17, 2008. In that report please include a current faculty summary. One is enclosed for you to copy and use. Also, on the summary, please include the name and information required for the director and all faculty members since the program opened. Place an asterisk by the name of any persons no longer employed by Alma School of Nursing and Allied Health; and
- 4. Also include in the quarterly report, list the clinical facilities being used by the program and which clinical experiences are held at each facility.

Request for Additional Information and Quarterly Report

Eastern Shore Community College – Practical Nursing Education Program, Melfa

Action: Recommend

- 1. Accept the quarterly report as information; and
- 2. Accept the organizational structure as fulfilling the request of the committee for additional information.

Request for Additional Information

Virginia Career Institute – Registered Nursing Education Program, Virginia Beach

Action: Recommend:

- 1. Accept the documentation clarifying the name of the prelicensure nursing program director for Virginia Career Institute effective August 4, 2008; and
- 2. This program is **not** authorized to advertise or admit students until a site visit is conducted and the results are presented to this committee.

Request for Requirements Not Met

Gee's Career Training Institute – Practical Nursing Education Program, Dumfries

Action: Recommend:

 Accept the documentation of the additional required information; and



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Curriculum Change

Shenandoah University – Registered Nursing Education Program, Winchester

Action: Recommend acceptance curriculum change as information.

Curriculum Change

Southside Virginia Community College – Registered Nursing Education Program, Keysville

Action: Recommend acceptance curriculum change as information.

Continued Faculty Exception

Blue Ridge Community College – Registered Nursing Education Program, Weyer's Cave

Action: Recommend continued faculty exception for academic year 2008-2009.

Notification of Action Taken by NLNAC Regarding a Virginia School

Henrico County/St. Mary's Hospital School of Practical Nursing – Practical Nursing Education Program, Richmond

Action: Recommend acceptance the NLNAC report as information.

Notification of Action Taken by the U.S. Department of Education Regarding a Virginia School

Richmond School of Health and Technology – Practical Nursing Education Program, Richmond

Action: Recommend acceptance the U.S. Department of Education report as information.

Application to Establish a Nurse Aide Education Program

Colonial Heights High School, Colonial Heights

Action: Recommend approval of the nurse aide education program at Colonial Heights High School.

Application to Establish a Nurse Aide Education Program

West Minster Canterbury, Richmond

Action: Recommend approval of the nurse aide education program at Westminster Canterbury.

On-Site Review Report – Nurse Aide Education Program, Programs requiring remediation to meet the regulations

Access Medical Institute & Technology Inc., Alexandria

Action: Recommend conditional approval with thirty (30) days to meet the following requirements:

- Provide documentation that each student applying to or enrolled in the nurse aide program has been given a copy of applicable Virginia law regarding criminal history records checks for employment in certain health care facilities, and a list of crimes which pose a barrier to such employment [18 VAC 90-25-20.B.3.];
- 2. Add content and objective for "responding appropriately to client's behavior; including, but not limited to aggressive behavior and language" [18 VAC 90-25-40.A.4.f];
- Add content and objective for "legal and regulatory aspects of practice as a certified nurse aide, including, but not limited to, consequences of abuse, neglect, misappropriation of client property and unprofessional conduct" [18 VAC 90-25-40.A.8];
- 4. Add content and objective for "Occupational health and safety measures" [18 VAC 90-25-40.A.9];
- 5. Add content and objective for "appropriate management of conflict" [18 VAC 90-25-40.A.10];
- 6. Ensure that students do not perform services for which they have not received instruction and been found proficient by the instructor, and document skills performance on the skills checklist [18 VAC 90-25-50.A.1 and 18 VAC 90-25-30.B.3.f];
- 7. Ensure that a record of the reports of graduates' performance on the approved competency evaluation program is maintained [18 VAC 90-25-50.A.2];
- 8. Ensure that employment orientation to facilities is not included in the nurse aide program hours [18 VAC 90-25-50.C.4]; and
- 9. Ensure that there is a workable manikin available for simulations client care and organize the lab equipment [18 VAC 90-25-50.D.5].

On-Site Review Report – Nurse Aide Education Program, Programs requiring remediation to meet the regulations Dabney Lancaster Community College, Clifton Forge

Action: Recommend conditional approval with thirty (30) days to meet the following requirement:

Ensure that objectives for each unit of instruction are stated in behavioral terms that are measurable [18 VAC 90-25-40.B.1].

The following suggestion for improving the program:

- 1. Add an objective for "measuring and recording routine vital signs";
- 2. Add an objective for "caring for skin, to include prevention of pressure ulcers";

- 3. Add objectives for "individual client's needs, including mental health and social service needs";
- 4. Add objectives for "care of the cognitively and sensory (visual and auditory) impaired client";
- 5. Add an objective for "using assistive devices in transferring, ambulation, eating and dressing";
- 6. Add an objective for "caring for and using prosthetic and orthotic devices":
- 7. Add objectives for "clients' rights";
- 8. Add an objective for "occupational health and safety measures";
- 9. Add an objective for "appropriate management of conflict"; and
- 10. Consider adding more time to the classroom lab in order to practice skills and/or increase their time in the clinical portion of the program to increase their pass-rate on the skills portion of the NNAAP exam.

On-Site Review Report – Nurse Aide Education Program, Programs requiring remediation to meet the regulations

Pulaski County High School, Dublin

Action: Recommend approval of the curriculum change and grant conditional approval with thirty (30) days to meet the following requirement:

Add content and objective for "caring for and using ... orthotic devices" [18 VAC 90-25-40.A.6.e].

The following suggestions for improving the program:

- 1. Add an objective for "using assistive devices in transferring, ambulation, eating, and dressing";
- 2. Add objectives for "clients rights";
- 3. Add an objective for "occupational health and safety measures"; and
- 4. Continue to practice the skills portion of the NNAAP exam in their classroom laboratory.

On-Site Review Report – Nurse Aide Education Program, Programs requiring remediation to meet the regulations

Trinity Mission of Charlottesville, Charlottesville

Action: Recommend conditional approval with thirty (30) days to meet the following requirements:

- Add content and objective for "caring for the client's environment" [18 VAC 90-25- 40.A.2.d];
- 2. Add content and objective for "modifying the aides behavior in response to the behavior of the clients" [18 VAC 90-25-40.A.4.a];

- Add content and objective for "teaching the client in self-care according to the client's abilities as directed by a supervisor" [18 VAC 90-25-40.A.6.f]; and
 Ensure there is a record of the reports of graduates' performance on the NNAAP exam [18 VAC 90-25-50.A.2].

The following suggestions for improving the program:

- Revise the calendar to accurately reflect the hours of classroom instruction and clinicals and the topics and objectives covered each day:
- 2. Revise course outline to include more detail and wording from the regulations;
- 3. Revise the wording on the certificate of completion to read "Virginia Board of Nursing"; and
- 4. Notify the Board of Nursing when there is a change of instructors.

On-Site Review Report – Nurse Aide Education Program, Programs requiring remediation to meet the regulations

J Sargeant Reynolds Community College, Richmond

Action: Recommend continued approval of the nurse aide education program at J. Sargeant Reynolds Community College, Richmond.

On-Site Review Report – Programs meeting all regulations

Action: Recommend continued **approval** of the following nurse aide education programs:

Augusta Nursing and Rehabilitation Center, Fishersville Blue Ridge Job Corps, Marion Gee's Career Training Institute, Dumfries Genesis Healthcare Woodmont Center, Fredericksburg Greene County Technical Education Center, Stanardsville J. Sargeant Reynolds Community College, Richmond Oak Springs of Warrenton, Warrenton Sentara School of Health Professions, Chesapeake Sunnyside Retirement Community, Harrisonburg

Curriculum Change Request

NHC Healthcare, Bristol

Action: Recommend acceptance of the curriculum change
Meeting adjourned at 2:15 p.m.
Paula B. Saxby, R.N., Ph.D. Deputy Executive Director, Education

Jacobs C. Basalas B.N.C. M.C.N.

Nursing Education Consultant